

Modern Slavery Act Statement

Baseline Year: 2025

Document Date: October 2025

1. Introduction

Confi Consultancy Ltd (“Confi”) is committed to acting ethically, responsibly, and with integrity in all areas of its operations. Although Confi’s turnover is below the statutory threshold requiring a Modern Slavery Act statement, we voluntarily publish this statement as part of our commitment to strong governance, ethical practice, and responsible delivery across all projects and client engagements.

This statement outlines the steps Confi is taking to prevent modern slavery and human trafficking within our operations and any supply chains connected to our services.

2. Our Business

Confi Consultancy provides programme and project management, delivery recovery and turnaround services, programme assurance, and associated consultancy support to public-sector and private-sector organisations across the United Kingdom.

We operate as a professional services consultancy and do not manufacture goods, operate physical supply chains, or engage in high-risk sectors. Our suppliers are primarily professional service providers, IT platforms, software tools, and individual subcontractors where required.

3. Our Commitment

Confi is committed to:

- Ensuring modern slavery, servitude, forced labour, and human trafficking play no part in our business.
- Working only with reputable suppliers and partners who uphold similar standards.
- Maintaining clear ethical principles in all procurement and engagement activity.
- Reviewing our practices annually to ensure continual improvement.

4. Our Supply Chain

Confi's supply chain is low-risk and primarily includes:

- Professional consultancy subcontractors
- IT software providers
- Cloud-based service platforms
- Training and professional development organisations
- Office and business support services

5. Due Diligence

Confi undertakes the following steps to reduce risk:

- Checking that suppliers are established and reputable.
- Requiring all subcontractors to comply with relevant UK legislation.
- Using only trusted platforms and regulated service providers.
- Periodically reviewing supplier policies where relevant.
- Avoiding engagement with organisations where ethical standards cannot be verified.

6. Training and Awareness

As Confi grows, we will ensure employees, subcontractors, and partners receive appropriate awareness relating to:

- Indicators of modern slavery
- Reporting concerns
- Ethical procurement practice
- Responsibilities under the Modern Slavery Act

7. Reporting Concerns

Confi encourages the reporting of any concerns relating to suspected modern slavery. Concerns can be raised directly with the Director, and all reports will be treated seriously, investigated, and acted upon where required.

8. Approval

This statement is approved by the Founder & Director of Confi Consultancy Ltd and will be reviewed annually.

Approved by: Simon Coulton, Director

Date: October 2025