CONFI
CONSULTANCY LTD
INTEGRITY DRIVEN SOLUTIONS

Social Value Statement

Document Information

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Prepared By	Simon Coulton
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Guidance

This Social Value Statement sets out Confi Consultancy Ltd's commitment to delivering positive social, economic, and environmental outcomes through its business operations and client engagements.

The statement outlines Confi's approach to supporting communities, SMEs, sustainability, responsible business practices, and knowledge sharing, while demonstrating how social value is considered alongside the successful delivery of consultancy services. It should be reviewed periodically to reflect organisational growth, evolving commitments and changes in best practice or procurement requirements.

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Introduction

Confi Consultancy Ltd is a specialist delivery consultancy supporting government, defence, public sector and regulated organisations through complex transformation, governance and delivery challenges.

This Social Value Statement sets out how Confi Consultancy Ltd contributes to positive social, economic and environmental outcomes through the way we operate, collaborate and deliver our services. It reflects our commitment to responsible business practices, sustainable growth and creating lasting value for our clients, partners, and the communities in which we operate.

Our approach to social value is embedded within our business rather than treated as a standalone activity. We continually seek opportunities to strengthen local economies, support SMEs, promote inclusive working practices, develop capability, and reduce our environmental impact.

Tackling Economic Inequality

Founded in the Northeast of England, Confi Consultancy Ltd is committed to supporting regional economic growth while delivering specialist consultancy services across the UK.

We actively seek opportunities to collaborate with other SMEs, helping to build resilient supply chains and create sustainable value within the UK economy. Where appropriate, we engage local suppliers and delivery partners, promote fair commercial practices and support opportunities that enable smaller organisations to contribute to complex programmes and transformation initiatives.

Equal Opportunity and Wellbeing

Respect, fairness and professionalism are fundamental to how Confi operates. We are committed to creating inclusive working environments where people are supported to contribute, develop and succeed, regardless of background, location or personal circumstances.

Our flexible, remote-first operating model promotes wellbeing, work-life balance and psychological safety while encouraging open communication, collaboration and mutual respect across all engagements.

Fighting Climate Change

Confi Consultancy Ltd is committed to reducing its environmental impact and achieving Net Zero greenhouse gas emissions by 2045.

Our operations are built around digital-first, paperless ways of working, with remote collaboration used wherever practical to reduce unnecessary travel. We continually review our environmental performance, work with suppliers that share our sustainability ambitions where possible and maintain a Carbon Reduction Plan that is reviewed and updated annually.

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Supporting Skills and Future Talent

Confi believes sustainable delivery depends upon developing capability as well as delivering outcomes. We promote knowledge sharing, mentoring and practical guidance throughout our engagements, helping clients strengthen their own delivery capability beyond the life of an assignment.

We are committed to continuous professional development and encourage collaboration with emerging professionals, SMEs and delivery partners to share experience, good practice and lessons learned.

Supporting the Armed Forces Community

Confi Consultancy Ltd is proud to be a signatory of the Armed Forces Covenant. We recognise the value that serving personnel, reservists, veterans, and military families bring to the workforce and are committed to supporting the Armed Forces community through fair employment practices, understanding, and flexibility.

Commitment and Measurement

Confi reviews its social value commitments annually as part of its governance framework. Progress is measured through client feedback, business performance, environmental initiatives, supply chain engagement, and continual improvement activities.

Our commitment to social value is embedded throughout the business and considered in the decisions we make, the partnerships we develop and the services we deliver.

Declaration

This Social Value Statement reflects the principles that guide how Confi Consultancy Ltd operates and delivers its services. It has been approved by Simon Coulton, Director, and will be reviewed annually alongside the Carbon Reduction Plan to ensure it remains aligned with the organisation's commitments and strategic objectives.

Approved by: Simon Coulton, Director

Date: July 2026

SME Climate Hub COMMITTED 2025

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