



**CONFI**  
**CONSULTANCY LTD**  
INTEGRITY DRIVEN SOLUTIONS

## **P3M SERVICE OVERVIEW**

Portfolio, programme and project leadership across complex change and transformation environments



# CORE DELIVERY CAPABILITIES

- Lead and coordinate complex portfolios and programmes from mobilisation through to delivery.
- Align investment decisions to organisational objectives through structured portfolio prioritisation.
- Drive measurable outcomes and benefits realisation across complex delivery environments.
- Manage risks, issues and dependencies across multiple delivery workstreams.
- Provide clear delivery visibility through dashboards, governance reporting and executive oversight.
- Establish and mature PMO and governance functions, including independent assurance support.
- Support structured stakeholder engagement, decision-making and escalation management.
- Capture lessons learned and embed continuous improvement across future delivery activity.

# WHAT CLIENTS ACHIEVE WITH P3 MANAGEMENT

- Controlled delivery against agreed milestones, timelines and budgets.
- Realised benefits through disciplined portfolio, programme and project oversight.
- Increased stakeholder confidence through transparent governance and executive reporting.
- Stronger business case assurance and funding confidence through evidenced delivery performance.
- Reduced delivery exposure through proactive management of risks, issues and dependencies.
- Improved organisational delivery maturity through strengthened governance, controls and capability uplift.
- Long-term capability growth through embedded standards, leadership support and knowledge transfer.

# P3 MANAGEMENT DELIVERY APPROACH

We lead delivery environments through clear governance, accountable decision-making and disciplined delivery control.

Our approach ensures programmes and projects operate to consistent standards, with delivery aligned to organisational objectives and risks managed proactively across the delivery lifecycle.

## **Our delivery approach includes:**

- Integrating risks, issues and dependencies across delivery workstreams.
- Applying proportionate governance and control through structured reporting and assurance disciplines.
- Maintaining delivery visibility through clear metrics, governance reporting and executive dashboards.
- Enabling timely, informed decision-making across all levels of delivery.
- Establishing governance structures with defined decision rights, accountability and escalation routes.

# MOBILISATION & GOVERNANCE SETUP

Effective delivery begins with decisive mobilisation.

We establish the governance, leadership and control structures required to lead portfolios, programmes and projects from mobilisation through to delivery with clarity, accountability and control.

## **Our mobilisation includes:**

- Establishing delivery vision, scope and strategic objectives.
- Defining governance structures, roles, responsibilities and decision routes.
- Implementing reporting standards, controls and assurance checkpoints to support effective oversight.
- Aligning stakeholders, governance bodies and delivery teams to agreed outcomes and priorities.
- Ensuring organisational and delivery readiness for controlled programme mobilisation and delivery.

# DELIVERY ASSURANCE & CONTROL

We ensure delivery remains aligned to strategic objectives through disciplined assurance, governance and delivery control.

Our leadership provides independent oversight across risks, decisions and performance, enabling early intervention, informed governance and evidence-based decision-making.

## **Our assurance approach includes:**

- Continuous oversight of delivery risks, issues and dependencies.
- Structured stage gate reviews, assurance activities and portfolio checkpoints.
- Performance reporting against agreed delivery objectives, milestones and metrics.
- Independent scrutiny of delivery progress, cost control and benefits realisation.
- Escalation management to protect delivery focus, governance integrity and programme momentum.

# CAPABILITY UPLIFT & LEADERSHIP CONTINUITY

We strengthen internal delivery capability by embedding leadership standards, governance disciplines and sustainable delivery practices.

Our goal is to leave organisations more capable, confident and in sustained control of future delivery outcomes.

## **We build capability through:**

- Working alongside internal leaders and delivery teams to embed governance discipline and delivery accountability.
- Transferring proven delivery frameworks, controls, tools and reporting standards into operational practice.
- Coaching delivery leaders in decision-making, risk management and stakeholder accountability.
- Embedding lessons learned and continuous improvement practices across P3M.
- Ensuring delivery capability and governance maturity continue beyond the engagement lifecycle.

# GOVERNANCE & DECISION OWNERSHIP

P3M operates at the leadership level, ensuring structured governance, accountable decision-making and disciplined delivery control across complex delivery environments.

We provide the leadership authority required to maintain direction, resolve delivery conflict and protect strategic outcomes under pressure.

## **We take responsibility for:**

- Chairing and contributing to programme, portfolio and governance boards.
- Defining governance structures, decision routes, escalation pathways and accountability models.
- Providing independent challenge and oversight to protect delivery integrity and governance discipline.
- Aligning delivery governance, controls and reporting with organisational strategy and delivery priorities.
- Ensuring decisions are made with clear visibility of risk, impact and delivery consequence.

# WHY CONFI?

- We operate as delivery leaders, not advisory-only consultants, with accountability for governance, delivery control and outcomes.
- Trusted to support complex portfolios and programmes across high-risk, politically sensitive and multi-supplier environments.
- Experienced in navigating governance, commercial and stakeholder complexity across large-scale delivery landscapes.
- Focused on measurable delivery outcomes, disciplined governance and sustained alignment to strategic intent.

# CONTACT US

If you'd like to discuss a potential engagement or explore whether Confi is the right fit, please get in touch:

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Further information is available at [www.conficonsultancy.co.uk](http://www.conficonsultancy.co.uk)

