

Social Value Statement

Document Date: October 2025

Approved by: Simon Coulton, Director

Introduction

Confi Consultancy Ltd delivers trusted programme and project management services to public and private sector organisations. Founded in the North East of England, Confi operates with integrity, professionalism, and a commitment to creating meaningful value beyond project delivery.

This statement sets out how Confi Consultancy Ltd contributes to wider social, economic, and environmental outcomes, in alignment with the UK Government's Social Value Model (PPN 06/20). It outlines our ongoing commitment to tackling economic inequality, promoting equal opportunity and wellbeing, fighting climate change, and supporting skills and future talent.

Our operations are built around digital-first, paperless processes, and minimal travel. We favour remote collaboration and only travel to client sites when essential. Confi Consultancy Ltd is proudly committed to the SME Climate Hub (2025), taking measurable action toward sustainable business practices and contributing to the UK's Net Zero ambition. We continue to measure, report, and reduce our emissions in line with our Carbon Reduction Plan, targeting Net Zero by 2045.

Tackling Economic Inequality

Confi Consultancy Ltd was founded in the North East of England to bring high-value consulting opportunities to a region often overlooked by national suppliers. We are proud to operate as a regional SME that contributes to local economic growth and professional capability. By collaborating with other small and medium enterprises, we help build sustainable supply chains that keep value within the UK economy.

We actively seek to engage with local talent and suppliers, offering fair contract terms and ensuring that opportunities are accessible to capable, smaller providers.

Equal Opportunity and Wellbeing

At Confi, respect and fairness are embedded in our culture. We champion inclusive working practices that promote equal opportunity for all consultants, subcontractors, and delivery partners. We assess people based on capability and integrity, not background, location, or circumstance.

We operate a flexible, remote-first model that supports healthy work–life balance and wellbeing. Our delivery environments prioritise psychological safety, open communication, and trust, recognising that sustained performance and wellbeing go hand in hand.

Fighting Climate Change

Confi Consultancy Ltd is committed to reducing environmental impact and achieving Net Zero greenhouse gas emissions by 2045. Our operations are built around digital-first, paperless processes, and minimal travel. We favour remote collaboration and only travel to client sites when essential.

We use cloud-based platforms powered by providers with strong environmental commitments, and we regularly review our suppliers to ensure alignment with our sustainability goals. Our approach is formalised in our Carbon Reduction Plan, which is reviewed and updated annually.

Supporting Skills and Future Talent

Confi's success is built on capability, leadership, and continuous learning. We are committed to developing skills within every delivery team we lead, through coaching, mentoring, and knowledge transfer. We invest in our own professional development, including leadership and behavioural skills training, to continually raise the standard of delivery across the sector.

We also engage with emerging professionals and smaller consultancies, providing opportunities to gain experience within complex projects.

Commitment and Measurement

Confi Consultancy Ltd reviews its social value impact annually as part of our governance framework. We measure progress through client feedback, delivery outcomes, and our ability to create repeatable value across economic, environmental, and social dimensions. Our commitment to social value is ongoing, embedded in every engagement rather than treated as a separate activity.

Declaration

This Social Value Statement reflects the principles that guide how Confi Consultancy Ltd operates and delivers. It is approved and endorsed by the Director, Simon Coulton, and will be reviewed annually alongside our Carbon Reduction Plan.

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