

Carbon Reduction Plan

Baseline Year: 2024

Target Year for Net Zero: 2045

Document Date: October 2025

Commitment to Achieving Net Zero

Confi Consultancy Ltd is a registered member of the SME Climate Hub (2025), reinforcing our commitment to reducing emissions and achieving Net Zero by 2045.

Baseline Emissions Footprint

Confi Consultancy Ltd was established in 2024, which serves as our baseline year for emissions measurement. As a professional services consultancy operating remotely with no owned offices, vehicles, or data centres, our overall carbon footprint is exceptionally low. The majority of our emissions are indirect (Scope 2 and 3), arising from home working energy use, limited business travel, and use of cloud-based digital systems.

Our estimated baseline emissions for 2024 are:

Scope	Description	Estimated Emissions (tCO ₂ e)
Scope 1	Direct emissions (e.g., company vehicles, onsite fuel)	0
Scope 2	Indirect energy emissions from electricity used in home working	<1
Scope 3	Other indirect emissions (e.g., employee commuting, business travel, IT services)	1
Total		~2 tCO ₂ e

Emission Reduction Targets

Confi Consultancy Ltd aims to reduce our operational emissions by 50% by 2030 and achieve full Net Zero by 2045. We will continue to refine our data collection and measurement as our operations grow, ensuring our approach remains credible, transparent, and aligned with best practice.

Emission Reduction Measures

We are taking proactive measures to reduce emissions wherever possible, including:

- Operating as a remote-first business with no permanent office premises.
- Minimising business travel and prioritising video conferencing and collaboration tools.
- Using train travel where possible instead of air or car.
- Adopting paperless processes for documentation, invoicing, and reporting.
- Using energy-efficient IT equipment and cloud services hosted by carbon-neutral providers.
- Engaging suppliers and subcontractors who demonstrate sustainability commitments.
- Reviewing energy usage and supplier sustainability credentials annually.

Carbon Offsetting

Any residual emissions that cannot be eliminated through operational efficiency will be offset through accredited carbon offsetting schemes. Confi Consultancy Ltd intends to use verified UK and international schemes (e.g., Woodland Carbon Code, Gold Standard, or Ecologi) to remove or offset remaining emissions annually.

Monitoring and Reporting

This Carbon Reduction Plan will be reviewed and updated annually. Progress will be tracked through internal governance reviews, including verification of ongoing carbon reduction actions and offset activities. Updated versions of this plan will be published on the Confi Consultancy website each year.

Declaration and Approval

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance. It has been reviewed and approved by the Director of Confi Consultancy Ltd.

Approved by: Simon Coulton, Director

Date: October 2025

